



**Health
Futures**
UTC

**Dress Code
and
Supplementary Guidance**

Reviewed and approved: September 2020

Next review date: September 2022

HEALTH FUTURES UTC DRESS CODE

As recognition of the growing maturity and independence of the students and the need for students to work with our employer partners, our dress code is based upon business principles. We believe that a business dress code will promote fairness and equality for males and females as well as giving them a more adult image.

The dress code is designed to:

- Promote a sense of pride in the UTC in line with our ethos, values and beliefs
- Encompass a sense of community and belonging
- Support positive behaviour and discipline
- Be practical, smart and business like
- Identify students within Health Futures
- Prevent students from coming to the UTC in fashion or 'designer' label clothes that could be distracting in lessons or create a sense of competition
- Make students feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students.

Year 10 and 11

Business Dress – Boys and Girls

- Black trousers (no leggings) or skirt (knee length or below the knee) and black jacket with collar
- White shirt with collar
- Health Futures tie (purchased from the school)

Footwear

- Smart black leather or leather style shoes/boots
- No trainers or canvas pumps

Makeup

- Light make-up may be worn
- False eyelashes and acrylic nails are **not** permitted

Piercings

- One small stud may be worn in the ear or nose. Other facial piercings are not permitted.
- A new piercing will not be accepted as an excuse for a facial piercing

Hair

- Hair should be neat and tidy
- Extreme hairstyles that draw undue attention are not permitted
- Plain, black headscarves may be worn

Sixth Form

Business Dress Code

- Smart plain clothing and footwear appropriate for the workplace
- No jeans, leggings or denim
- Extremes of fashion or hairstyle that draw undue attention are not permitted
- Jewellery should be discreet and facial piercings, other than a small stud in the nose, are not permitted. A new piercing will not be accepted as an excuse for facial piercings

Boys

- A business suit
- Shirt
- Tie (optional dependent on activity)
- Smart footwear (no trainers)

Girls

- A business suit
- Jacket
- Blouse
- Skirt, dress or tailored trousers – skirts should be worn on or below the knee
- Smart footwear (no trainers)

PE Kit – all years

- A polo shirt
- Shorts or tracksuit bottoms (weather appropriate)

Students who become members of UTC Sports Teams will be supplied with Health Futures-branded kit as appropriate.

Footwear – all years

The following footwear is suitable for our Multi-Use Games Area (MUGA):

- Trainers
- Astro boots

The following items of footwear are not suitable for use on the MUGA:

- Aluminium/metal studs
- Moulded studs or blades

Medical conditions

At times students may have medical conditions which make it difficult to comply with the Health Futures' uniform requirements. Parents must discuss this with the principal prior to a student breaking uniform rules. Medical evidence may be required.

Religious or cultural differences

Health Futures welcomes and celebrates diversity and, therefore, if any of the above requirements cut across recognised religious or cultural modes of dress, we will be happy to discuss this with parents/carers.