



Health Futures UTC
350 High Street
West Bromwich
West Midlands
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RUm/AGu

Friday, 20 April 2018

Dear Parents

Compliance with Health Futures Policies

I have really enjoyed my first few days at Health Futures. The students are delightful and the staff are hardworking and committed.

I have spoken to all the students today to remind them about our policies on dress code and punctuality. From Monday we will be strictly applying sanctions for non-compliance to the policies.

As you know the dress code is smart office wear, more specifically:

- Lanyards must be worn at all times
- Jeans, leggings, denim and leather are not permitted
- Facial piercings are not permitted
- Students must wear a business suit i.e. jacket, trousers, skirt or dress, blouse/shirt. (skirts and dresses must be on or below the knee)
- Footwear must be smart. Trainers and sliders are not permitted and shoes must have a back
- Extreme hairstyles are not permitted. This includes unnatural colours.

From Monday 23 April students not complying with the dress code will be placed in isolation. Any student in isolation will be provided with work in accordance with their timetable.

Most of our students look very smart but there are a small number who are persistently defying the policy.

I have also been concerned about punctuality and the number of students who arrive late in the morning. From Monday, any student arriving after 8.30 will be placed in late detention from 4 until 4.30 on the same day. Parents will be informed by text message. Please encourage your son or daughter to allow plenty of time for travel in the mornings.

If you have any questions or concerns about any of the above, please contact me at Health Futures.

Yours sincerely,

A handwritten signature in blue ink that reads "R. Umerah".

Mrs. R Umerah
Interim Principal

